# **Policies and Procedures**

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#### **PURPOSE**

The purpose of this policy is to comply with the Health Insurance Portability and Accountability Act (HIPAA) Security Rule's requirements pertaining to the integrity, confidentiality, and availability of electronic protected health information (ePHI).

## **SCOPE**

This policy covers all electronic protected health information (ePHI), which is a person's identifiable health information. This policy covers all ePHI, which is available currently, or which may be created, used in the future. This policy applies to all faculty, staff, students, residents, postdoctoral fellows, and non-employees (including visiting faculty, courtesy, affiliate, and adjunct faculty, industrial personnel, and others) who collect, maintain, use, or transmit ePHI in connection with activities at Creighton University.

#### **POLICY**

Creighton University requires the creation and maintenance of access control related capabilities to ensure that access is limited to approved rights.

A regular review shall be conducted to ensure that access rights for each individual or entity are consistent with established policies and job roles and functions.

Access control related capabilities shall be utilized to ensure that status changes such as termination or change in job role are reflected in rights granted to individuals or entities.

## **DEFINITIONS**

## **Protected Health Information (PHI)**

Individually identifiable health information transmitted or maintained in any form.

# **Electronic Protected Health Information (ePHI)**

Individually identifiable health information transmitted or maintained in electronic form.

## Access control related capabilities

Documented manual or technical procedures for determining that access rights granted to individuals with access to ePHI remain relevant and accurate.

### RESPONSIBILITIES

**System Users** are responsible for adhering to the standards outlined in this policy when using Creighton University's Systems that contain e-PHI.

**System Administrators** are responsible for granting the appropriate access to users requesting access and for requiring authorization from supervisors before granting access. Systems administrators are also responsible for

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conducting periodic reviews to ensure that access rights for each individual or entity are consistent with established policies and job roles and functions.

**Supervisors** are responsible for requesting access from the appropriate system administrator for the users that they supervise.

**Information Security Officer** is responsible for verifying that access controls are sufficient for each system and application that maintains ePHI and that a review process has been implemented in an effective manner.

## ADMINISTRATION AND INTERPRETATIONS

This policy shall be administered by Information Security. Questions regarding this policy should be directed to the Information Security Officer.

#### AMENDMENT/TERMINATION OF THIS POLICY

The University reserves the right to modify, amend or terminate this policy at any time. This policy does not constitute a contract between the University and its faculty or employees.

### REFERENCES TO APPLICABLE POLICIES

HIPAA Final Security Rule, 45 CFR Parts 160, 162, and 164, Department of Health and Human Services, http://www.hhs.gov/ocr/privacy/hipaa/administrative/securityrule/, February 20, 2003.

# **EXCEPTIONS**

None

#### VIOLATIONS/ENFORCEMENT

Any known violations of this policy should be reported to the University's Information Security Officer at 402-280-2386 or via e-mail to infosec@creighton.edu.

Violations of this policy can result in immediate withdrawal or suspension of system and network privileges and/or disciplinary action in accordance with University procedures.

The University may advise law enforcement agencies when a criminal offense may have been committed.