

Policies and Procedures

SECTION: Administration	NO. 2.2.22.		
CHAPTER: Human Resources	ISSUED: 12/13/06	REV. A 7/14/2020	REV. B
POLICY: Prohibition of Weapons and Concealed Handguns	PAGE 1 OF 2		

PURPOSE

Creighton University is committed to providing a safe environment for its students, faculty and staff and all visitors to the campus.

POLICY

All faculty, staff, students and all visitors are prohibited from manufacturing or possessing a weapon of any kind on Creighton's campus (both Omaha and Phoenix).

DEFINITIONS

A weapon is defined as any object or substance designed to inflict a wound, cause injury to, or incapacitate another individual. This includes but is not limited to: all firearms; conducted electrical weapons, such as stun guns and Tasers; BB, potato, and pellet guns; knives with blades three and one-half inches or more in length; other weapons or dangerous instruments, such as arrows, axes, machetes, nun chucks, brass and iron knuckles, daggers, throwing stars; ammunition; and destructive or explosive devices. The possession of chemical sprays, such as pepper spray or mace, is authorized, but should only be used for self-defense.

EXCEPTION

The following exceptions apply:

1. Creighton Public Safety officers are allowed to carry weapons on Creighton's campus while on duty, provided such weapons and their use is within Public Safety policies and procedures.
2. On duty law enforcement personnel may bring weapons onto Creighton's campus.
3. Creighton ROTC students and personnel are allowed to carry weapons required for the ROTC program.
4. Individuals may manufacture or possess weapons for academic and scholarly purposes if pre-approved by the Director of Public Safety and the Provost, provided such individuals at all times comply with any directions provided by the Director of Public Safety.
5. Persons with a concealed carry permit may bring a weapon to Public Safety for secure storage while on campus, provided such weapon is brought directly to Public Safety. Creighton faculty, staff, and students may store their legally purchased personal weapons and ammunition in the Public Safety building. All firearms must be unloaded, made safe, and carried in a locked case before entering and prior to departing Public Safety. Once the weapon is checked out, it may not be stored anywhere on campus and the owner must leave campus immediately,

SCOPE

All faculty, staff, students and all other visitors are covered by this policy.

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VIOLATIONS

An employee who violates this policy will be asked to remove the weapon from campus immediately and will be subject to disciplinary action, up to and including termination of employment. Further, as carrying weapons on a school campus violates state law, Creighton may contact the appropriate law enforcement agency if it learns that an employee has violated or is violating the policy. The employee may also be subject to arrest.

If an employee believes that a co-worker has brought a weapon or a concealed handgun onto the premises or intends to do so, the employee should alert Public Safety and Human Resources.

A student who violates this policy will be asked to remove the weapon from campus immediately and will be subject to disciplinary action pursuant to the Student Handbook. Further, Creighton may contact the appropriate law enforcement agency if it learns that a student has violated or is violating the policy. The student may also be subject to arrest.

If a student believes that a fellow student has brought a weapon or a concealed handgun onto the premises or intends to do so, the student should alert Public Safety and Student Services.

A person other than an employee or student who violates this policy will be asked to remove the weapon from campus immediately. Further, Creighton may contact the appropriate law enforcement agency if it learns that such person has violated or is violating the policy. Such person may also be subject to arrest.

Questions about this policy should be directed to Public Safety.

ADMINISTRATION AND INTERPRETATION

Questions regarding this policy should be directed to the Director of Public Safety.

AMENDMENT

The University reserves the right to amend or rescind this policy.