

CREIGHTON FRATERNITY AND SORORITY LIFE EVENT GUIDELINES

Established by Interfraternity and Panhellenic Councils' Fraternity and Sorority Life Standards Board

Last revised: January 18, 2018

Alcohol & Drugs

1) The possession, use and/or consumption of alcoholic beverages, while on chapter premises or in any facility or area, during a fraternity/sorority event, or any situation sponsored or endorsed by a chapter, must be in compliance with any and all applicable laws and policies of the state, county, city and the Inter/National Organization.

a) State Law: No one under 21 should be served alcohol or should be drinking alcohol at an event.

2) All social events involving alcohol must be provided through a third-party vendor or must be Bring Your Own Beverage (BYOB). BYOB means that each person is allowed to bring a reasonable (6 pack) amount of alcohol that they can responsibly consume within the remaining course of the social event. No grain alcohol or distilled liquor is permitted in any form during a fraternity/sorority event (i.e. punch, jungle juice, etc.) unless it is a "third party vendor" party.

a) There shall be NO bulk distribution of alcohol.

b) No members of the chapter may purchase alcohol and provide it to attendees.

c) Anybody who consumes alcohol at a function should have either brought it with them or purchased it through a third-party vendor.

d) No one should be allowed free access to alcohol, i.e. serve themselves.

e) Chapters will be held responsible for the amount of alcohol participants bring to the party.

3) Valid identification of those claiming to be of legal age for alcohol consumption is required. Each person of legal age shall be identified by a wristband. All minors will be distinguished by a mark.

a) The entrance to the function must be well lit so that identification may be checked easily.

b) Visibly intoxicated guests will not be permitted to enter the event and checks will be made before boarding transportation.

4) No alcoholic beverages may be purchased through the chapter treasury nor may any alcoholic beverages be purchased for members or guests by any chapter member (initiated member, associate, new member, pledge, or alumna/alumnus) in the name of or on behalf of the chapter. The purchase and/or use of a bulk quantity of an alcoholic beverage (i.e. kegs) is prohibited.

a) No chapter members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e. those under legal "drinking age").

5) The possession, sale and/or use of any illegal drugs or controlled substances at any chapter house, sponsored event, or any event that an observer would associate with the fraternity/ sorority is strictly

prohibited.

6) No chapter may co-sponsor an event with an alcohol distributor, charitable organization, or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present. The only exception is when the chapter is co-sponsoring a philanthropic event (100% proceeds go to charity, except expenses other than alcohol) with a licensed tavern/bar. In this instance alcohol may be sold by the tavern or bar to participants of legal age. However, no freebies, give-aways, or prizes may consist of alcohol. In addition, no chapter may co-sponsor or co-finance a function where alcohol is purchased by any of the host chapters, groups or organizations.

7) No chapter shall serve, permit the use, possession or consumption of alcoholic beverages at recruitment functions, whether held at a chapter house or elsewhere.

a) This applies to all chapter members, alumni, and guests.

8) Open social events, with unrestricted access by non-members of the fraternity/sorority, shall be prohibited.

a) A specific invitation event will have a pre-determined guest list. The bulk distribution of invitations is not permitted.

b) Guest lists, with the names of those attending, must be turned in 24 hours prior to the social event. Sorority guest lists are to be turned in to the Panhellenic Vice President of Judicial Affairs, as well as the FSL advisor. Fraternity guest lists are to be turned in to the Inter- Fraternity Vice President of Judicial Affairs, as well as the FSL advisor.

c) Each member shall be allowed only two guests at a fraternity/sorority function.

9) No member shall permit, tolerate, encourage, or participate in “drinking games.”

a) Fraternity/Sorority members shall not force, pressure or coerce an individual to participate in “drinking games”, which include, but are not limited to, any game where drinking alcohol is incorporated in a competitive manner.

10) No alcohol shall be present at any educational program/ activity focused towards new members.

a) There will be no sorority or fraternity sponsored social event including alcohol for five days prior and five days after (including the fifth day and the day of) initiation.

b) No alcohol shall be present at any activities associated with “bid night,” “big brother-little brother” or “big sister/little sister events”

11) At any event where alcohol is permitted water must be provided by the chapter(s) sponsoring the social function free of charge to attendants. In addition, food and alternate beverages is highly suggested.

12) All chapters will follow the provisions of these guidelines, state/local laws, university policies,

and that of their international/national fraternities/sororities sponsoring or co-sponsoring the event. In all cases where the international/national/chapter policy is more stringent than this policy, the international/national/chapter policy provisions of each chapter are to be enforced by their respective chapter.

13) At any and all chapter events, party monitors must be appointed or hired who will not consume alcoholic beverages on the day of and throughout the entire duration of the event. These monitors shall assist in the enforcement of checking the guest list, maintaining only one entrance to the function, checking identification, determining the “reasonable amount of alcohol” attendees are bringing in, maintaining security, marking those of age and those not of age, and upholding all other aspects of this policy.

a) At each function either sponsored or co-sponsored by the chapter, two sober members of the executive council shall be in attendance and be responsible for the actions of the chapter's members.

b) The party monitor shall be contracted or a member of that respective chapter.

c) There shall be one party monitor for every 20 persons present at the function.

14) Each chapter shall sponsor at least one alcohol awareness program/presentation per year for their respective chapter.

a) 75% chapter participation in the University-sponsored speaker may be substituted.

b) All chapters must re-submit updated rosters when changes occur.

15) All social event themes must be in line with the Fraternity and Sorority Life Mission and Values Statement as well as the Creighton University Mission Statement. All themes must be submitted at least ten business days before the event to be approved by the Fraternity and Sorority Life Advisor and the respective Vice President of Judicial Affairs.

16) All Fraternity and Sorority Life organizations must adhere to the University Travel Policy's timelines and stipulations.

17) An annual review of this policy shall be conducted at the end of each academic year.

Hazing

18) The University strictly prohibits hazing - in any form, at any time - including hazing in connection with training, indoctrination, qualification for membership, functions or activities, or initiations conducted or sponsored by any student organization, athletic team, or group of students. Hazing includes any action taken or situation created, whether on or off campus, intended to produce or which may foreseeably

produce unusual or unnecessary mental or physical discomfort or pain, embarrassment, harassment, ridicule or risk of physical, mental or emotional harm or injury.

Hazing also includes any action or situation which is intended to be or which may foreseeably be morally, physically, emotionally or mentally degrading to any individual, or which unnecessarily exposes any individual to any risk of physical, mental or emotional harm, injury or distress beyond the risks encountered in ordinary daily life, or which is intended to intimidate or has the effect of intimidating any individual to unwillingly or reluctantly engage in any activity, or which unreasonably interferes with scholastic activities or pursuits of any individual.

As examples, hazing includes, but is not limited to, any conduct or method of initiation into or participation in any student organization, athletic team, or other student group which willfully or recklessly endangers the physical or mental health of any student or other person, including, but again not limited to: whipping, beating, or branding; forced, coerced or required calisthenics or physically exerting activities; exposure to weather or the elements; forced, coerced or required consumption of any food, liquor, beverage, drug or other substance; any brutal or cruel treatment; and any activity which subjects any student or other person to extreme mental stress, including any extended deprivation of sleep or rest or extended isolation.

Any form of hazing is contrary to the Student Credo of Creighton. Any individual, who believes she or he has been subjected to or has knowledge of hazing, should report the violation as soon as possible to the Office of Community Standards and Wellbeing at (402) 280-2775.

The University fully reserves to University officials the authority to interpret this policy, and to apply the policy as so interpreted, to the actions of University students and organizations, as University officials in their discretion deem appropriate under the circumstances.

Serious disciplinary action will be imposed by the University upon any student or student organization, athletic team, or group of students found in violation of this policy, up to and including revocation of the charter of, and/or withdrawal of University privileges from, a student organization, athletic team or student group and suspension or dismissal from the University of individual students determined to have violated this policy.

Nebraska Revised Statute 28-311.06

Chapter 28 Section 311.06

28-311.06.

Hazing, defined; penalty.

(1) For purposes of this section, hazing means any activity by which a person intentionally or recklessly endangers the physical or mental health or safety of an individual for the purpose of initiation into, admission into, affiliation with, or continued membership with any organization. Such hazing activity includes whipping, beating, branding, an act of sexual penetration, an exposure of the genitals of the body done with intent to affront or alarm any person, a lewd fondling or caressing of the body of another person, forced and prolonged calisthenics, prolonged exposure to the elements, forced consumption of any food, liquor, beverage, drug, or harmful substance not generally intended for human consumption, prolonged sleep deprivation, or any brutal treatment or the performance of any unlawful act which endangers the physical or mental health or safety of any person or the coercing of any such activity.

(2) It is unlawful to commit the offense of hazing. Any person who commits the offense of hazing is guilty of a Class II misdemeanor.

(3) If the offense of hazing is committed for the purpose of initiation into, admission into, affiliation with, or continued membership with an organization of student members operating under the sanction of a postsecondary educational institution and such offense is committed by members of such organization,

such organization shall be punished by a fine of not more than ten thousand dollars. Such organization shall not include the alumni organization or any corporation which owns the house or real estate of such organization.

What is an event?

The FIPG policy characterizes a fraternity or sorority event as "...an event that an observer would associate with the chapter". The following checkpoints define a chapter event:

- The event is hosted or planned by one or more members of the chapter and supported by the Executive Council
- The event is financed by the chapter and/or being hosted on chapter property
- The event is being hosted or planned by one or more members and supported by members/associate members
- The Executive council has prior knowledge of the event
- The event is listed or advertised on the chapter website or social media accounts [e.g. Facebook, Twitter, etc.]
- Online invitations refer to the specific organization
- The event is listed on the chapter calendar [public or private]
- The event is announced at a chapter meeting
- The members of the Executive Council will be in attendance
- The event is marketed over the chapter listserv [e.g. email, mass text, GroupMe, et.]
- The members attempt to rename the event in order to give the appearance it is not associated with the specific organization
- Guests associate the event with the chapter
- The event is actively or passively endorsed by a majority of the active chapter
- Members of the chapter have lied about the event

You do not have to meet all these standards for it to be an event. This is just a resource to help organizations think through their liability for an event that is being planned. In some instances, one of these standards being met will result in it being considered a chapter event, while other situations may require more than one. It is up to the discretion of the Office of Community Standards & Wellbeing and the relevant hearing board, using the reasonable person standard.

(Adapted with permission from the Pi Kappa Phi's "Reasonable, Objective Observer" Standard.)