



Human Resources

Creighton University Retiree Privileges

A Creighton University retiree is defined as a person who has terminated University employment and has a minimal 10 years of benefit-eligible service and is a minimum of 55 years of age totaling 70.

Identification Card: A University retiree may continue to use his or her identification card by contacting Card Services at 402-280-4700. For each retiree, Card Services will verify and activate the specific entitlements and amenities that an individual retiree is authorized to access with his or her card. This may or may not include building access, parking-gate activation, library privileges, etc. There is no fee for use of the identification card. A fee for a new or replacement card is required.

Parking Permit: Retirees can obtain a free parking permit (window sticker and hang tag) for use in University parking lots. You must apply annually in person at the Department of Public Safety.

Email Accounts: Upon retirement, faculty and staff can keep their BLUE and office 365 email accounts. Please note: Retirees retain ONLY e-mail and calendar. All other Office features will be terminated. Data stored in One Drive will be deleted. SharePoint sites created by the employee will be closed. Employees wishing to take advantage of discounted pricing for software via the University must do so **prior to retirement**. If you are interested in maintaining your Creighton email account or have questions, contact IT 402- 280-1111, option 3, or email servicedesk@creighton.edu.

Retirees over age 65: Retirees and/or spouses over age 65 at time of retirement can enroll in Medicare Part A, B, D, and a supplemental Medigap plan (standard Medicare). In addition, Medicare offers a Medicare Advantage program also known as Medicare Part C (bypasses standard Medicare). Transition to Medicare should be started about 60 days prior to when coverage on Creighton's medical plan will end. For additional information and guidance about Medicare, please contact our expert partner – Howard Johnson of Johnson & Associates at 402-968-5431 or hmacjohnson@cox.net.

Dental and Vision: A retiree and his or her eligible spouse and/or dependent child(ren) may continue to participate in the dental and vision insurance program via the Consolidated reconciliation Act (COBRA) if the employee was enrolled in the plan(s) as an active employee prior to his or her retirement. This coverage can remain in effect for a maximum of 18 months. More information is at: <https://hr.creighton.edu/benefits/cobra>.

Life Insurance: You may continue coverage after you leave Creighton University under the conversion/portability provision of the Group Life and/or Voluntary Life insurance. Information on portability/conversion is found at <http://www.creighton.edu/hr/benefits/health/life/>.

Tuition Remission: Please review the provisions of the policy in effect at the time of retirement. <https://hr.creighton.edu/benefits/tuition-remission>

Vacation: Employees receive payout of all accrued vacation upon retirement.

Libraries: At the Reinert Library, University retirees will have access and charge-out privileges with their identification card in accordance with established library policies and procedure. Retirees please check with the other libraries regarding applicable privileges.

Bookstore: A 10% discount is available with your identification card and applies to all items, excluding sale merchandise and academically discounted software.

Kiewit Physical Fitness Center and Rasmussen Fitness & Sports Center: Membership is available to retirees. Details are available on the Campus Recreation membership website.

Discounts to University Events: You are eligible for the same discounts on tickets to University sponsored sporting events as offered to active employees. In addition, the Fine and Performing Arts Department offers reduced rates to retirees for productions offered through the Department.

Creighton University Graybackers: As a Creighton retiree, you are eligible for membership in the Creighton University Retiree Organization known as the Graybackers at an annual cost of \$15. The Graybackers organization is a way to keep abreast of University activities and to remain in contact through social activities with other retirees and with long-time former employees and contributors of service to the University.

Graybacker members are eligible for a free individual membership in Creighton University's Kiewit Fitness Center and the Rasmussen Fitness and Sports Center. Individuals may sign up for membership by visiting the Campus Recreation Office within the Kiewit Fitness Center (Room 211), Monday through Friday from 8:00 a.m. to 4:30 p.m. Family members (spouse and children age 18 and younger) may be added to the membership at an additional cost.

Additional information regarding University For more information about activities and membership, contact the graybackers at www.graybackers.org.

Additional information regarding University benefits is available on the Human Resources website www.creighton.edu/hr.

If you have questions, please contact human resources at hr@creighton.edu or 402.280.2709.

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