



Approve Employee Goals

1. Approve goal plan via email notification without reviewing goals

| Action Required | : Benjamin Caxton Requires Your Approval for the | Goal Plan 2020 | -2021 Goal | Plan | | |
|-------------------------|---|----------------|------------|------|--|--|
| | Benjamin Caxton <hcps-test.fa.sender@workflow.mail.us2.cloud.oracle.com></hcps-test.fa.sender@workflow.mail.us2.cloud.oracle.com> | | | | | |
| | kspace Application or take direct action using the links in this email: eject Request More Info | | | | | |
| Approve Goals: Benjam | nin Caxton | | | | | |
| Details | | | | | | |
| Review Period 2020 - 20 | 021 Review Period | | | | | |
| Goal Plan 2020-202 | 21 Goal Plan | | | | | |

2. OR, Click on the Team Talent tab and select 'Performance Overview'

| $\equiv \underbrace{Creighton}_{UNIVERSITY}$ | Q Search for people and actions | 23 |
|--|--|----|
| | Good afternoon, Jillian Borman! | |
| | About Me Team Talent Tools Others | |
| | QUICK ACTIONS APPS | |
| | Change Manager | |
| | Seniority Dates Team Talent Performance Career Talent Review Workforce | |
| | Overview Development Compensation | |
| | M Employment Info | |

3. Click the link under 'Performance Goals'

| C Goals and | l Performance Overview | |
|-------------|--|------------------------|
| | Review Period 2020 - 2021 Review Period V | |
| | My Team Search Person Show Filters Add Performance Goal Benjamin Caxton Administrative Assistant III Last Updated Performance Rating Performance Documents Check-Ins | Sort By Name ascending |

4. Click 'See details.'





Human Resources

| l← Boals | C BC Goa | ls nin Caxton | | | | |
|-------------|-----------------------------|------------------------------------|---|----------------|--------------------------|---|
| Show More | Review Period | 2020 - 2021 Review Period | ~ | | | |
| | Goal Plan | 2020-2021 Goal Plan | ~ | | | |
| | 2020-2021 | Goal Plan | • | | | |
| | A Your a | approval is required. See details. | | | | |
| | Add ne | | | | Sort By Display Sequence | ~ |
| | Adding Status Not sta | a goal to my goal plan rted | | Weight 100% | | ~ |

5. Review goal(s) click 'Approve' or 'Reject'

| l← ∰ Goals | < BC | 2020-2021 Goal Plan Benjamin Caxton | n | | Edit Info | Request for Information | Approve | Reject |
|---------------|------|--|---------------------------|---|----------------------------------|-------------------------|---------|--------|
| Show More | | Approval in Progress | | | | | | |
| | | | Added Goals | | | | | |
| | | | Add new Goal Goal Name | Add new Goal | | | | |
| | | | Description | Adding a goal to my goal plan | | | | |
| | | | Success Criteria | The goal will be approved by my manger a goal plan and included on my annual perform | nd added to my ance document. | | | |
| | | | Category | Position/Unit-Specific | | | | |
| | | | Status | Not started | | | | |
| | | | Priority | Medium | | | | |
| | | | Start Date | 2020-07-01 | | | | |
| | | | Target Completion Date | 2021-06-30 | | | | |
| | | | Weight | 100 | | | | |

- 6. Enter comments and/or attachments if necessary7. Click 'Submit'

| l← Boals | BC | 2020-2021 Goal Plan Benjamin Caxton | Sub <u>m</u> it | <u>C</u> ancel |
|-------------|----|---|-----------------|----------------|
| Show More | | Comments | | |
| | | Benjamin Caxton Here is my Goal plan 10/2/20 Attachments | | |

8. Click the back arrow





| Human Resources | | | | Page 3 of 3 |
|-----------------|---------------------|--|----------------------|-------------|
| It Goals | Goals BC Benjami | ; n Caxton | | |
| Show More | | 2020 - 2021 Review Period 2020-2021 Goal Plan | ~ ~ | |
| | 2020-2021 | | | |
| | Approva | Is are in progress. Info is locked. | There's nothing here | so far. |

9. Performance Goals are updated

| Cools and P | erformance Overview | |
|-------------|--|--------------------------|
| | Review Period 2020 - 2021 Review Period V | |
| | My Team Search Person Show Filters Add Performance Goal Image: Complete diagrammed and any state of the complete diagrammed any state of t | Sort By Name ascending ~ |